

: Y\ey_lky eb ijbqbghc g_khhI\_lk ]hkm^Zjkl\_gguo aZdmihd h[SBf ijbGpbiZf g_khklhyl_evghklv aZdhgZ h ]hkm^Zjkl\_gguo aZdmidZo" : Y\ey_lky eb ijbqbghc g_khhI\_lkI\by kbkl_fu ]hkm^Zjkl\_gguo aZdmihd Z[SBf ijbGpbi g_khhI\_klI\mxs__ kh[ex^_gb_ aZd ?keb hI\_I gZ \hijhkh`bl_evGuc < DZdh\U g_^hkIZldb aZdhgZ h =, < Ke_^m_l eb aZdhg h ]hkm^Zjkl\_gguo aZdmidZo >bj_dIb\_ ?K ih ]hkm^Zjkl\_gguf aZ			

F DZdh\Z dhfi_l_gpby nbgZgkbjh ih^]hIh\e_gghklb khIjm^gbdh\ kl_i_gv g_aZ\bkbffhklb b iheghfhqby hj]Zgb G Kms_kl\m_l eb q_l dh_ jZkij_^_e \h ba[_`Zgb_ dhgnebdIZ bgl_j_kh\ ijb hkms_kl\e_gbb H Kms_kl\mxl eb \hafh`ghklb ^ey h qbgh\gbdh\ mqZkl\mxsbo \ aZdmid			

Ijbeh`\_gb\_ <hafh`gkIhevah\Zgb\_ ^jm]bo bg^bdZ hIjhg ZnZja^

<hijhk bg^bdZlhj	<hafh`guc bklhqgd bgnhjfZpb	HI\_I	Khh[jZ`_gb ijb hp_gd_
Hij_^_e_gb_ hp_ghqghc klhbff			
Hij_^_e_gb_ ij_^f_lZ dhgljZdl			
Lbi aZdmihqghc ijhp_^mju			
Ij_^Zjbl_evgu]gha aZdmihd			
KIZg^ZjlbaZpby ijhp_^mju aZd			
NhjfZebaZpby ijhp_^mju aZdm			
Mq_[gu_ dmjku			

Ijbeh`\_gbl: <hafh`gu\_ ^jm]b\_ bg^bdZlhju ijhp\_^mju aZdexq\_gby dh

<hijhk bg^bdZlhj	<hafh`guc	HI\_I	Khh[jZ`_gb
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	bklhqgbd bgnhjZpb		ijbhp_gd_
HnbpbZevgh_ bahij\$pgbomj_ ]hkm^Zjkl\ _gguo aZdmihd			
Kjhd ^ey ihemq_gby l_g^_jguo			
H[f_g bgnhjZpb_c f_`^m IH b l_g^_jZ			
Dhebg_kl\h l_g^_jguo ij_`eh`_ ij_`klZ\`e_gguo hldehg_gguo \ ijhp_`mjhc ijh\_^_gby ]hkm^Zjkl\ _gguo aZdmihd	k\yab k kl\ _gguo		
AZijZrb\Z_fZy p_gZ			
ljh^he`bl_evghklv ijhp_`mju ]hkm^Zjkl\ _gguo aZdmihd			

:GD?L: >EY A:IHEG?GBY KEMQ:??< A:DMIHD

AZihegy\_lky h^bg jZa gZ dZ`^uc jZkkfhlj\_gguc kemqZc aZdmihd

AZihegy_lky ^ey \k_o kemqZ_\ aZdmihd	>Z	G_
KhklZ\ey_l eb jZkkfhlj_gguc kemqZc qZklv kh]eZk khhl\ _kl\mxsbc nbgZgkh\uc ]h^"		
Bkihevah\ZkZkM_dkl\m^sZmf_glZpby ih ij_`eh`_gbc		
Bf__l eb jZkkfhlj_gguc kemqZc ihegu_ ^hkv_ k g ;ue eb hdhgqZl_evduc jZkq_l ijhba\_^_g \ ij_`e mdZaZggh]h \ dhgljZdl_ "		
>ey dhgdmjkguo lhj]h\ lhevdh ^ey kemqZ_\ hldjuluc Zmdpdbhgh\ jZkp_ghd b ij_`eh`_gbc	>Z	G_
Dh]^Z [ueh him[ebdh\Zgh lbkfv_ggh_ ijb]eZr_gb_` ljhkv[Z mdZaZlv ^_gv f_kyp ]h^ im[ebdZpbb ba\_s_`		
Dh]^Z [ue him[ebdh\Zgh j_r_gb_ h aZdexq_gbb dh ljhkv[Z mdZaZlv ^_gv f_kyp ]h^ aZdexq_gby dhgljZ		
Kh^_j`ZeZ eb ^hdmf_glZpby ihegh_ hibkZgb_ ijhp		
Kljh]h eb kh[ex^Zebkv h]h\hj_ggu_ djbl_jbb hp_gd		
Lhevdh ^ey hldjulh]h ZmdpdbhgZ \gmlj_gg_]h b f_`	HI\_l	
9. Kdhevdh aZy\hd [ueh ihemq_gh" ljhkv[Z mdZaZlv lhqgh_ qbkeh mqZklgbdh\ lhj]h\		
Kdhevdh ij_`eh`_gbc mqZklgbdh\ lhj]h\ fyue ij_`^Zjbl_evgh]h bamq_ggby> ij_`eh`_gbc" ljhkv[Z mdZaZlv lhqgh_ qbkeh hldehg_gguo ij_`eh`_		